## **EMPLOYMENT**

December 1998 - Present Dover Police Department Dover, NH 03820

Police Officer

Duties include: Conducting criminal investigations as a patrol officer, enforcing criminal violations, testifying in criminal court proceedings, conducting investigations as a School Resource Officer, teaching DARE classes, coordinating the Dover Police Explorer Post as the Post Advisor, conducting major investigations as a detective assigned to the Dover Police Department's Special Investigation Bureau, training police officers in evidence collection, photography and evidence submission. Training members of the Dover Police Department's Crime Scene Unit in various aspects of crime scene investigation. Managing the Dover Police Department's evidence management system.

June 2011 - Present FoCoSS Forensics Concord, NH, 03302 Training Coordinator/Instructor

Duties include: Developing and instructing training courses for law enforcement and laboratory personnel in crime scene investigation, evidence processing and related courses. Coordinating all training courses for the company.

## **EDUCATION AND TRAINING**

Bachelor of Science, 1999, Magna Cum Laude Northeastern University, College of Criminal Justice Boston, Massachusetts Major - Criminal Justice Minor - Spanish

## PROFESSIONAL EXPERIENCE

June 2003 - Present

Crime Scene Detective / Property Management Officer Dover Police Department Dover, NH

Duties include: Conducting crime scene investigations. Collecting and preserving evidence through collection, documentation, and

photography. Conducting crime scene reconstruction. Processing items of evidence for latent evidence (fingerprints), trace evidence, biological evidence, etc. Training new police officers in evidence collection, photography and evidence submission. Training members of the Dover Police Department's Crime Scene Unit in various aspects of crime scene investigation. Managing the Dover Police Department's evidence management system. Providing expert

testimony in crime scene analysis.

August 2002-June 2003

High School Resource Officer Dover Police Department

Dover, NH

Duties included: Community outreach, conducting criminal investigations in a high school setting, teaching DARE classes to 2<sup>nd</sup> and 5<sup>th</sup> graders.

May 2000-Crime Scene Technician June 2003 Dover Police Department

Dover, NH

Duties included: Conducting crime scene investigations on an on-call basis in addition to patrol and SRO duties.

December 1998- Patrol Officer

August 2002 Dover Police Department

Dover, NH

Duties included: Conducting criminal investigations, enforcing criminal and motor vehicle violations.

#### PROFESSIONAL ORGANIZATIONS

New England Division International Association for Identification- Past Board Member, Past President International Association for Identification- Member, Crime Scene Science & Practice Committee

## PROFESSIONAL CERTIFICATIONS

Certified Senior Crime Scene Analyst – International Association for Identification Certified Crime Scene Reconstructionist - International Association for Identification Certified Footwear Examiner - International Association for Identification

#### **AWARDS**

2018 Dover Police Department Employee of the Quarter

2011 Dover Police Department Employee of the Quarter

2010 Exceptional Service to the Citizens of Dover Award

2002 Dover Police Department Employee of the Quarter

#### **COURSES TAUGHT**

"3 Day Crime Scene Boot Camp"

2013-Present (on-going)

"3 Day Latent Processing"

2011-Present (on-going)

"5 Day Crime Scene Processing"

2012-Present (on-going)

"Basic Crime Scene Investigations Workshop with Mock Crime Scenes"

2017 - Present

IAI Educational Conferences

"Bloodstain Pattern Analysis, Recognition and Documentation Workshop"

2016 NEDIAI Educational Conference

Dedham, MA

## LECTURES PRESENTED

"Burglary to Bank Robbery"

2018 IAI Educational Conference

San Antonio, TX

"Limited Shooting Reconstruction" and "Importance of Proper Order of Processing Techniques"

2015 Annual NEDIAI Educational Conference

Burlington, VT

"Staged Crime Scenes"

2014 Annual NEDIAI Educational Conference

Portland, ME

"Overview of the Dover NH Police Department's Crime Scene Unit" and "Staged Crime Scenes"

2010 Northeastern Association of Criminal Justice Sciences Conference

Bristol, RI

"Basic Crime Scene Investigations" and "The Real Estate Rapist"

2008 Annual NEDIAI Educational Conference

Portsmouth, NH

## **CONTINUING EDUCATION**

| 2019                            | On-Screen Footwear Impression Comparisons<br>Fire Investigations<br>Shooting Incident Reconstruction  | (4 hrs)<br>(10 hrs)<br>40 hrs)                                  |
|---------------------------------|---|---|
| 2018                            | Investigative Analysis & Crime Scene Reconstruction   | (40 hrs)  |
| 2017                            | Forensic Light Sources<br>Biohazard and Crime Scene Safety<br>Vehicle Processing for Evidence   | (7 hrs)<br>(2 hrs)<br>(10 hrs)                                  |
| 2016                            | Footwear Examiner Mentorship<br>Death Investigations in Natural Environments<br>Advanced Footwear Comparisons   | (2013 –2016)<br>(24 hrs)<br>(40 hrs)                            |
| 2015                            | Expert Witness Testimony  | (14 hrs)  |
| 2014                            | Footwear Impression Comparisons<br>Tire Track Documentation Workshop  | (36 hrs)<br>(6 hrs)   |
| 2013                            | Fire Cause and Origin<br>Mobile Phone Forensics (Device Seizure)<br>Complex Bloodstain Patterns<br>ISO/IEC 17020 workshop<br>Examination of Bodies for Prints<br>Footwear Impression Comparison | (40 hrs)<br>(40 hrs)<br>(2 hrs)<br>(4 hrs)<br>(4 hrs)<br>4 hrs) |
| 2011                            | Crime Scene Reconstruction  | (6 hrs)   |
| 2010                            | Advanced Techniques for Crime Scene Investigation<br>Bloodstain Pattern Analysis<br>Recovery of Skeletal Remains  | (40 hrs)<br>(40 hrs)<br>(8 hrs)                                 |
| 2009                            | SICAR Solemate Footwear Database<br>Total Station with Mapscenes<br>NEDIAI Educational Conference – Freeport, ME  | (8hrs)<br>(80 hrs)<br>(24 hrs)                                  |
| 2008                            | Medicolegal Death Investigation Fire Scenes Advanced Shooting Reconstruction  | (40 hrs)<br>(8 hrs)<br>(24 hrs)                                 |
| 2007                            | Footwear/Tire Impressions   | (24 hrs)  |
| 2006                            | DNA Evidence<br>Computer Forensics (4 courses)  | (16 hrs)<br>(27 hrs)  |
| 2005                            | Shooting Reconstruction   | (40 hrs)  |
| 2004                            | Establishing an Effective Forensic Unit for Small/Medium Size Agencies Digital Photography  | (16 hrs)<br>(24 hrs)  |
| 2003                            | Forensic Epidemiology   | (8 hrs)   |
| 2001                            | Detecting Blood at Crime Scenes<br>Police Photography<br>Death Investigations<br>Burglary/Robbery Investigations  | (24 hrs)<br>(40 hrs)<br>(80 hrs)<br>(40 hrs)                    |
| 2000                            | Blood Spatter Interpretation<br>Crime Scenes for Detectives<br>Dust 'N Bust   | (16 hrs)<br>(24 hrs)<br>(24 hrs)                                |
| 1999<br>Last Revised 03/24/2020 | 117th NH Police Academy   | (3 months)  |

## MEETINGS ATTENDED

| 2019 | 9 104th Annual IAI Educational Conference                        |
|------|--|
| 2018 | 3 103rd Annual IAI Educational Conference                        |
| 2017 | 7 102 <sup>nd</sup> Annual IAI Educational Conference            |
|      | 24th Annual NEDIAI Educational Conference                        |
| 2016 | 23rd Annual NEDIAI Educational Conference                        |
| 2015 | 5 22nd Annual NEDIAI Educational Conference                      |
| 2014 | 21st Annual NEDIAI Educational Conference                        |
| 2013 | 98th Annual IAI Educational Conference                           |
| 2012 | 2 20th Annual NEDIAI Educational Conference                      |
| 2011 | 19th Annual NEDIAI Educational Conference                        |
| 2010 | 18th Annual NEDIAI Educational Conference                        |
|      | Northeastern Association of Criminal Justice Sciences Conference |
| 2009 | 9 17th Annual NEDIAI Educational Conference                      |
| 2008 | B 16th Annual NEDIAI Educational Conference                      |
| 2007 | 7 15th Annual NEDIAI Educational Conference                      |
| 2006 | 91st Annual IAI Educational Conference                           |
| 2005 | 5 13th Annual NEDIAI Educational Conference                      |
| 2004 | 12 <sup>th</sup> Annual NEDIAI Educational Conference            |
| 2003 | 3 11th Annual NEDIAI Educational Conference                      |
|      |  |