#### **EMPLOYMENT**

April 2022 – Present NH Police Standards and Training Council Concord, NH 03302

Law Enforcement Training Specialist

Duties include: Developing and instructing training courses for law enforcement in crime scene investigation, evidence processing and

related courses

June 2011 - Present FoCoSS Forensics Concord, NH 03302 Training Coordinator/Instructor/Footwear Examiner

Duties include: Developing and instructing training courses for law enforcement and laboratory personnel in crime scene investigation, evidence processing and related courses. Conducting footwear examinations upon request.

December 1998 – March 2022 **Dover Police Department** Dover, NH 03820

Police Officer/Detective/Evidence Property Manager

Duties included: Conducting criminal investigations as a patrol officer, enforcing criminal violations, testifying in criminal court proceedings, conducting investigations as a School Resource Officer. teaching DARE classes, coordinating the Dover Police Explorer Post as the Post Advisor, conducting major investigations as a detective assigned to the Dover Police Department's Special Investigation Bureau, training police officers in evidence collection, photography and evidence submission. Training members of the Dover Police Department's Crime Scene Unit in various aspects of crime scene investigation. Managing the Dover Police Department's evidence management system.

## EDUCATION AND TRAINING

1999 Bachelor of Science, Magna Cum Laude

Northeastern University, College of Criminal Justice

Boston, Massachusetts Major - Criminal Justice Minor - Spanish

## PROFESSIONAL EXPERIENCE

June 2003-Crime Scene Detective / Property Management Officer

March 2022 Dover Police Department

Dover, NH

Duties included: Conducting crime scene investigations. Collecting and preserving evidence through collection, documentation, and photography. Conducting crime scene reconstruction. Processing items of evidence for latent evidence (fingerprints), trace evidence, biological evidence, etc. Training new police officers in evidence collection, photography and evidence submission. Training members of the Dover Police Department's Crime Scene Unit in various aspects of crime scene investigation. Managing the Dover Police Department's evidence management system. Providing expert testimony in crime scene analysis.

August 2002- High School Resource Officer June 2003 Dover Police Department

Dover, NH

Duties included: Community outreach, conducting criminal investigations in a

high school setting, teaching DARE classes to 2<sup>nd</sup> and 5<sup>th</sup> graders.

May 2000- Crime Scene Technician June 2003 Dover Police Department

Dover, NH

Duties included: Conducting crime scene investigations on an on-call basis in

addition to patrol and SRO duties.

December 1998- Patrol Officer

August 2002 Dover Police Department

Dover, NH

Duties included: Conducting criminal investigations, enforcing criminal and

motor vehicle violations.

#### PROFESSIONAL ORGANIZATIONS

New England Division International Association for Identification (NEDIAI)

Member, Past Board Member, Past President

International Association for Identification (IAI)

Crime Scene Science & Practice Committee - Member Crime Scene Investigation Workshop Series - Chair

## PROFESSIONAL CERTIFICATIONS

Current Certified Senior Crime Scene Analyst (IAI)

Certified Footwear Examiner (IAI)

Past Certified Crime Scene Reconstructionist (IAI)

#### **AWARDS**

2018	Dover Police Department Employee of the Quarter
2011	Dover Police Department Employee of the Quarter

2010 Dover Police Department Exceptional Service to the Citizens of Dover Award

2002 Dover Police Department Employee of the Quarter

1999 Leonard S. Adelman Memorial Award (Northeastern University)

#### **COURSES TAUGHT**

"3 Day Crime Scene Boot Camp"

2013-Present (on-going)

FoCoSS Forensics

"3 Day Latent Processing"

2011-Present (on-going)

FoCoSS Forensics

"5 Day Crime Scene Processing"

2012-Present (on-going)

FoCoSS Forensics

"Basic Crime Scene Investigations Workshop with Mock Crime Scenes"

2017 - Present

IAI Educational Conferences

"Bloodstain Pattern Analysis, Recognition and Documentation Workshop"

2021 Dover Police Department In-Service Training

2016 NEDIAI Educational Conference

## **LECTURES PRESENTED**

"Crime Scene Investigations: Building Investigations with Scientific Principles and Methodologies" 2022 IAI Educational Conference

Omaha, NE

"Staged Crime Scenes"

2022 IAI Educational Conference

Omaha, NE

"Crime Scene Investigations: Scientific Principles and Methodologies"

2022 International Homicide Investigators Association

Nashua, NH

"Crime Scene Processing and Methodology"

2021 NEDIAI

Online Webinar

"Burglary to Bank Robbery"

2018 IAI Educational Conference

San Antonio, TX

"Limited Shooting Reconstruction" and "Importance of Proper Order of Processing Techniques"

2015 Annual NEDIAI Educational Conference

Burlington, VT

"Staged Crime Scenes"

2014 Annual NEDIAI Educational Conference

Portland, ME

"Overview of the Dover NH Police Department's Crime Scene Unit" and "Staged Crime Scenes"

2010 Northeastern Association of Criminal Justice Sciences Conference

Bristol, RI

"Basic Crime Scene Investigations" and "The Real Estate Rapist"

2008 Annual NEDIAI Educational Conference

Portsmouth, NH

## **CONTINUING EDUCATION**

2021	Footwear/Tire Track Webinar Series - NEDIAI	(4 hrs)
2020	Presumptive Testing for Bullet Defects - IAI Expert Testimony	(4 hrs) (2 hrs)
2019	On-Screen Footwear Impression Comparisons Fire Investigations Shooting Incident Reconstruction	(4 hrs) (10 hrs) (40 hrs)
2018	Investigative Analysis & Crime Scene Reconstruction	(40 hrs)
2017	Forensic Light Sources Biohazard and Crime Scene Safety Vehicle Processing for Evidence	(7 hrs) (2 hrs) (10 hrs)
2016	Footwear Examiner Mentorship Death Investigations in Natural Environments Advanced Footwear Comparisons	(2013 –2016) (24 hrs) (40 hrs)
2015	Expert Witness Testimony	(14 hrs)
2014	Footwear Impression Comparisons Tire Track Documentation Workshop	(36 hrs) (6 hrs)
2013	Fire Cause and Origin Mobile Phone Forensics (Device Seizure) Complex Bloodstain Patterns ISO/IEC 17020 workshop Examination of Bodies for Prints Footwear Impression Comparison	(40 hrs) (40 hrs) (2 hrs) (4 hrs) (4 hrs) 4 hrs)

2011	Crime Scene Reconstruction	(6 hrs)
2010	Advanced Techniques for Crime Scene Investigation	(40 hrs)
	Bloodstain Pattern Analysis	(40 hrs)
	Recovery of Skeletal Remains	(8 hrs)
2009	SICAR Solemate Footwear Database	(8hrs)
	Total Station with Mapscenes	(80 hrs)
	NEDIAI Educational Conference – Freeport, ME	(24 hrs)
2008	Medicolegal Death Investigation	(40 hrs)
	Fire Scenes	(8 hrs)
	Advanced Shooting Reconstruction	(24 hrs)
2007	Footwear/Tire Impressions	(24 hrs)
2006	DNA Evidence	(16 hrs)
	Computer Forensics (4 courses)	(27 hrs)
2005	Shooting Reconstruction	(40 hrs)
2004	Establishing an Effective Forensic Unit	
	for Small/Medium Size Agencies	(16 hrs)
	Digital Photography	(24 hrs)
2003	Forensic Epidemiology	(8 hrs)
2001	Detecting Blood at Crime Scenes	(24 hrs)
	Police Photography	(40 hrs)
	Death Investigations	(80 hrs)
	Burglary/Robbery Investigations	(40 hrs)
2000	Blood Spatter Interpretation	(16 hrs)
	Crime Scenes for Detectives	(24 hrs)
	Dust 'N Bust	(24 hrs)
1999	117 <sup>th</sup> NH Police Academy	(3 months)

# MEETINGS ATTENDED

2022	106th Annual IAI Educational Conference
2021	105 <sup>th</sup> Annual IAI Educational Conference
2021	Association for Crime Scene Reconstruction Conference (Online)
2019	104th Annual IAI Educational Conference
2018	103rd Annual IAI Educational Conference
2017	102 <sup>nd</sup> Annual IAI Educational Conference
	24th Annual NEDIAI Educational Conference
2016	23rd Annual NEDIAI Educational Conference
2015	22nd Annual NEDIAI Educational Conference
2014	21st Annual NEDIAI Educational Conference
2013	98th Annual IAI Educational Conference
2012	20th Annual NEDIAI Educational Conference
2011	19th Annual NEDIAI Educational Conference
2010	18th Annual NEDIAI Educational Conference
	Northeastern Association of Criminal Justice Sciences Conference
2009	17 <sup>th</sup> Annual NEDIAI Educational Conference
2008	16 <sup>th</sup> Annual NEDIAI Educational Conference
2007	15 <sup>th</sup> Annual NEDIAI Educational Conference
2006	91st Annual IAI Educational Conference
2005	13th Annual NEDIAI Educational Conference
2004	12th Annual NEDIAI Educational Conference
2003	11th Annual NEDIAI Educational Conference